

Health, Safety and Environmental Policy Statement

The Guernsey Electricity ('GEL') vision is to continually strive for HSE improvement, and to make a positive contribution to our island environment for today and for the benefit of future generations.

For Health & Safety this means we must so far as is reasonably practicable:

- Aim for zero harm.
- Provide all employees and contractors with a safe and healthy working environment.
- Proactively protect and enhance the health, safety and welfare of our colleagues and contractors.
- Promote an active health and wellbeing culture throughout the organisation.
- Reduce accidents and incidents through a cycle of continual improvement.

For Environment this means we must:

- Reduce, mitigate or offset carbon emissions in line with corporate and the island's carbon reduction targets.
- Reduce, control or manage pollution.
- Develop and promote an integrated approach to emergency response planning.
- Raise environmental sustainability and biodiversity awareness within the company and local community.

A detailed HSE programme overview of our goals and the actions we intend to use to achieve them has been included in the GEL H&S Plan and Environmental Sustainability Strategy.

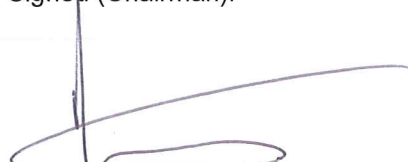
To deliver these commitments:

- Our Board & Executive Leadership Team (ELT) take personal responsibility for HSE and demonstrate active leadership. We will ensure adequate resource will be provided.
- Our robust organisation, systems and processes will ensure guidance and accountability.
- We will work together and support others to integrate the HSE objectives of the company's strategic plans, business decisions and day-to-day activities.
- Our ELT will establish objectives and programmes leading to improvement of the organisation's HSE performance. The objectives and programmes will be regularly reviewed, audited, risk assessed and updated to promote the process of continual improvement.
- Our Board will give the HSE team the authority and autonomy to plan and carry out HSE audits as per the RQHSE Audit Charter.
- We will communicate, train, source and engage all colleagues and contractors to ensure the right level and set of competencies for success.
- We will actively share and embed learning from our successes and failures.
- We will engage openly and transparently with colleagues and stakeholders about our actions and results to promote our integrity and build trust.
- The Company will implement and maintain an internationally recognised HSE management system to drive continual improvement towards compliance with relevant HSE legislation, regulations and applicable corporate requirements, so far as is reasonably practicable.
- We will communicate and publicly report on our performance measures, objectives and targets to demonstrate the progress towards the commitments within this Policy on an ongoing basis.

Details of the organisation and arrangements for executing this Policy Statement are included in our HSE Management System.


This Policy Statement will be reviewed annually by the GEL Board.

Signed (Chairman):



Date 26/11/19

Signed (Chief Executive Officer):



Date 26/11/2019.