



Promoting Inclusion

Employers' Disability Charter

This is to certify that

Guernsey Electricity Limited

has undertaken to adhere to the commitments of
the Employers' Disability Charter 2017-2018

We will encourage job applications from
disabled people

....

We will guarantee a job interview for disabled applicants
who meet the minimum criteria for our job vacancies

....

We will implement good practice in all aspects of the
recruitment and retention of disabled people

....

We will consider 'reasonable adjustments' in the recruitment
process and in the workplace

....

We will provide work experience placements and job tasters
for disabled people where practicable

....

Staff may be available to conduct mock or practice
interviews for job seekers with a disability

....

We will encourage managers and supervisors to undertake
on-line Disability Awareness training

....

Staff may be available to act as Ambassadors
to other employers

....

We will develop our own commitment to enhance the
employment opportunities for disabled islanders

Michael J Evans, Chief Executive
Guernsey Employment Trust

